## WHY BDG BOB DALE GLOVES

Bob Dale Gloves and Imports Ltd. (BDG<sup>®</sup>) is a North American supplier and manufacturer of quality personal protective equipment (PPE) – specializing in industrial and retail safety gloves and apparel. Our commitment to our customers, partners and suppliers is to hold true to the values that guide our company and team members every day. Our goal is to become the sought-after glove and hand protection solution provider in North America.

### **MISSION STATEMENT**

"To be the sought-after glove and hand protection solutions provider in North America."

Bob Dale Gloves and Imports Ltd (BDG) began in 1981 in Alberta, Canada. From its humble beginnings, BDG has grown to be a widely recognized, solution-focused manufacturer and supplier of high quality hand protection products to the North American markets.

## **40 YEARS OF** PROVIDING SOLUTIONS

With over three decades of experience, we work with our customers to provide solutions for their specific needs by manufacturing and distributing gloves along with other personal protective equipment (PPE) in the United States and Canada. 1981

TODAY

As an organization, we have a set of values that are important to us and this translates into how we do business with our people, partners, suppliers, and customers.

Integrity Honesty Innovation Trust Humility Quality Unique Value Real Solutions Personal Relationships One to One Service Trusted Partner Valuable Resource Entrepreneurial Family Reliable

**A NORTH** 

**AMERICAN** 

**COMPANY** 

## WWW.BOBDALEGLOVES.COM

# THE BDG ADVANTAGE

#### Quality assurance:

BDG products are tested and inspected at various stages of the manufacturing and transportation process. Depending on the category of glove, BDG products are subjected to physical inspections, foreign object detection machinery, laboratory testing and multiple quality control checks. Our pledge is to deliver consistent and safe products to our customers.

#### Third party testing:

Our commitment is to have BDG products tested and claims verified by third party laboratories based on industry standards including ANSI, EN, CE, and ISO. We strive to certify our claims; being a company that is trusted and honest is important to us.

#### BDG manufacturing capabilities:

Our owned and operated manufacturing capabilities allow BDG to design and customize a range of personal protective equipment (PPE) to suit our customers' needs. Along with our international manufacturing, we have in-house Canadian made and soon to come USA made products available.



#### G3 customer solutions:

Finding the right safety solution to protect people is our main goal. Our approach in doing this is to conduct on-site or virtual evaluations of each hazard and task in our customers' operations. As a team, we help identify end user needs in partnership with a trusted distributor to build a safety program that protects people, manages inventory and rationalizes costs.

#### Trusted BDG brands:

The industries and markets recognize and demand our BDG brands. BDG-owned brands include BDG® DENY™, X-SITE™, ARC TEK™, CUT-X™, BDG® Classic and Gander Brand®. Products made under these labels conform to the quality controls and protection designed for specific safety needs or trades use.

#### Diversity and Engagement:

At BDG, we believe in building the diversity and engagement within our teams and business. The goal for BDG over the next five years is to continue building a more diverse team to better our company and our communities. Diversification means we are committed to balancing our workforce demographics, gender parity, racial equities, and community investment.

#### Commitment to distribution:

From the inception of BDG, our mandate is to sell our products through our distribution partners. Leveraging on what distribution does best allows us to do what we know best - and that is to make and supply quality gloves and PPE.

#### Longevity in business:

BDG is a family-owned business of 40 years. This reliability of business operations means you can depend on BDG products being available today and for years to come.

#### Genuinely North American:

With locations and coverage in the United States and Canada, our company has grown from a Canadian-based operation to a true North American PPE Supplier. Our goal is to expand into all markets and regions across the countries we service.

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## THE RIGHT SOLUTION FOR THE TASK AT HAND